



Art 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

c) La remuneración mensual por puesto y todo ingreso adicional incluso el sistema de compensación según lo establezcan las disposiciones correspondientes

No	Apellidos y nombres de los servidores y servidoras	Regimen laboral al que pertenece	Remuneraciones mensuales				Ingresos adicionales						
			Número de partida presupuestaria	Grado jerárquico o escala al que pertenece el puesto	Remuneración mensual unificada	Remuneración unificada (anual)	Décimo Tercera Remuneración	Décima Cuarta Remuneración	Horas suplementarias y extraordinarias	Encargos y subrogaciones	Total ingresos adicionales		
1	ACUÑA GOMEZ NORMAN HOMERO	2-CODIGO DEL TRABAJO	2017473000000001000000100051090000100000000	5	CT9	566	6,792	0.00	0.00	0.00	0.00	0.00	0.00
2	AGUILAR AGUILAR FERNANDO JOSE VICENTE	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	240	NO12	1,412	5,648	0.00	0.00	0.00	0.00	0.00	0.00
3	ALCIVAR ARAGUNDI GINA YOLANDA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3566	NO12	1,412	5,648	0.00	0.00	0.00	0.00	0.00	0.00
4	ALVAREZ VINUEZA ANGELA ALEXANDRA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	30	NO09	986	11,832	82.17	31.25	0.00	0.00	0.00	113.42
5	ARBOLEDA LINO EDISON BERNARDO	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3554	NO06	733	8,796	0.00	0.00	0.00	0.00	0.00	0.00
6	AVENDAÑO VILLAMAR ULISES TIBERIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	570	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00	0.00
7	AVILA BURBANO ROSENDO VIDAL	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3532	NO13	1,676	20,112	0.00	0.00	0.00	0.00	0.00	0.00
8	BARAHONA TENESACA DARIO XAVIER	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	70	NO08	901	10,812	0.00	0.00	0.00	0.00	0.00	0.00
9	BEDOYA REYNA JENNIFER ADRIANA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	50	NSD2	2,368	11,840	473.60	31.25	0.00	0.00	0.00	504.85
10	BOHORQUEZ LOZANO CARLOS VICENTE	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	47	CT3	566	6,792	0.00	0.00	0.00	0.00	0.00	0.00
11	BUCHELI QUIÑONEZ ROBERT JORGE	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	395	NO08	901	10,812	75.08	31.25	0.00	0.00	0.00	106.33
12	BURGOS ASPIAZU JHON EDUARDO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	59	CT1	531	6,372	0.00	0.00	0.00	0.00	0.00	0.00
13	BURGOS VILLEGAS EDUARDO HAMINTON	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	55	CT3	566	6,792	0.00	0.00	0.00	0.00	0.00	0.00
14	CABANILLA CARPIO CARMEN LIL	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	295	NO10	1,086	13,032	0.00	0.00	0.00	0.00	0.00	0.00
15	CAJAS FLORES JACQUELINE MARISOL	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	250	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
16	CALDERON LOZANO CARLOS BISMARCK	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	35	NO05	675	8,100	56.25	31.25	0.00	0.00	0.00	87.50
17	CALDERON PERALTA GREGORIA MARIA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	305	NO10	1,086	4,344	0.00	0.00	0.00	0.00	0.00	0.00
18	CAMACHO MARTINEZ JOSE JIMMY	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3542	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00	0.00
19	CARPIO SUAREZ FORTUNATO ROBINSON	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	90	NO05	675	8,100	56.25	31.25	0.00	0.00	0.00	87.50
20	CARRERA CASTRO MARCOS ANTONIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3537	NO11	1,212	14,544	101.00	31.25	0.00	0.00	0.00	132.25
21	CARRIEL GOMEZ MONICA MARIA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3562	NO11	1,212	8,484	0.00	0.00	0.00	0.00	0.00	0.00
22	CASTILLO ESPINOZA ALFREDO GEOVANNY	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3553	NO06	733	8,796	0.00	0.00	0.00	0.00	0.00	0.00
23	CHICAIZA VELOZ DAVID EDMUNDO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	15	NO13	1,676	6,704	0.00	0.00	0.00	0.00	0.00	0.00
24	DE LA CUADRA FRIAS TELMO JACINTO GONZALO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	330	NO11	1,212	4,848	0.00	0.00	0.00	0.00	0.00	0.00
25	DI LUCA MUÑOZ MARIA JOSE	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	385	NO04	622	7,464	0.00	0.00	0.00	0.00	0.00	0.00
26	DIAZ BENITEZ MANUEL ALEJANDRO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	285	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
27	ELIAS MENDEZ EDUARDO ESTEBAN	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	260	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
28	GAIBOR CASTRO SEGUNDO ANTONIO NIKITA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	52	NSD3	2,418.00	9,672	0.00	0.00	0.00	0.00	0.00	0.00
29	GALINDO BANCHON JOANY PATRICIA	2-CODIGO DEL TRABAJO	20174730000000860000000100051090000100000000	10	CT1	561	6,732	0.00	0.00	0.00	0.00	0.00	0.00
30	GARCIA SAENZ ROSA CARMELINA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	265	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
31	GARRIDO MUYULEMA JOHANNA MARIELLA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3565	NO13	1,676	6,704	0.00	0.00	0.00	0.00	0.00	0.00
32	GOMEZ TORRES ANDREA MICHELLE	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	630	NO09	986	11,832	82.17	31.25	0.00	0.00	0.00	113.42
33	GONZALEZ CARVAJAL NATALIA DEL PILAR	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	270	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
34	GONZALEZ QUIMIS YOLANDA BEREGNICIA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	632	NO09	986	8,874	0.00	0.00	0.00	0.00	0.00	0.00
35	GRANDA MEZA FERNANDO MOISES	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	635	NO07	817	9,804	0.00	0.00	0.00	0.00	0.00	0.00
36	GRANDA MEZA MARIA DEL CARMEN	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	515	NO06	733	8,796	61.08	31.25	0.00	0.00	0.00	92.33
37	GRIJALVA BUENO GINA ELIZABETH	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	100	NO03	585	7,020	0.00	0.00	0.00	0.00	0.00	0.00
38	GUIJARRO AVILA MAYRA ALEJANDRA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3540	NO10	1,086	13,032	0.00	0.00	0.00	0.00	0.00	0.00
39	HERMENEJILDO TUMBACO ROCIO MAURA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3559	NO09	986	9,860	0.00	0.00	0.00	0.00	0.00	0.00
40	HERRERA CABRERA MARCO ANTONIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	275	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
41	HERRERA CUERO WENDY GEOMARA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	640	NO06	733	8,796	0.00	0.00	0.00	0.00	0.00	0.00
42	HERRERA MACIAS MARA LISSETTE	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3550	NO07	817	9,804	0.00	0.00	0.00	0.00	0.00	0.00
43	HURTADO DOMINGUEZ MARIO ARMANDO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	360	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
44	ICAZA TORRES XAVIER NAPOLEON	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	615	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00	0.00
45	INDIO BAQUE FELIX ALFREDO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	20	CT1	561	6,732	0.00	0.00	296.95	0.00	0.00	296.95
46	ITURRALDE MOREIRA NARCISA DE JESUS	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	45	NO05	675	8,100	56.25	31.25	0.00	0.00	0.00	87.50
47	JURADO MALDONADO VIVIANA MARIUXI	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	370	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00	0.00
48	LAAZ MONCAYO ENRIQUE DANIEL	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	575	NO13	1,676	13,408	0.00	0.00	0.00	0.00	0.00	0.00
49	LOOR BARROS JUAN CARLOS	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	58	CT1	531	6,372	0.00	0.00	0.00	0.00	0.00	0.00
50	LOOR GARCIA LUIS FERNANDO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	54	CT1	561	6,732	46.75	31.25	0.00	0.00	0.00	78.00
51	LOPEZ GARCIA CESAR RODOLFO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	25	CT9	566	6,792	0.00	0.00	0.00	0.00	0.00	0.00
52	LOPEZ PEREZ GABRIEL RODOLFO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	5	CT1	561	6,732	0.00	0.00	0.00	0.00	0.00	0.00
53	LUNA SUAREZ JOHNNY ALFREDO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	30	CT9	566	6,792	0.00	0.00	0.00	0.00	0.00	0.00
54	LUQUE ESPINOZA HELEN PAOLA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3567	NO11	1,212.00	4,848	0.00	0.00	0.00	0.00	0.00	0.00
55	LUZURIGA VILLARREAL MARIA DE JESUS	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	340	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
56	MACIAS MORA PATRICIA ANTONIETA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	345	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00	0.00
57	MALAVE GONZALEZ ELIZABETH ELEANA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	3543	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00	0.00
58	MARIN LOPEZ DOLORES DEL ROSIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	55	NO04	622	7,464	0.00	0.00	0.00	0.00	0.00	0.00
59	MATA ROMERO JOSE VICENTE	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000010000000100051090000100000000	435	NO06	733	8,796	0.00	0.00	538.05	0.00	0.00	538.05
60	MEDINA MORAN NILO CAMILO	2-CODIGO DEL TRABAJO	201747300000000010000000100051090000100000000	35	CT9	672	8,064	0.00	0.00	597.24	0.00	0.00	597.24
61	MENDIVEZ CUCALON WALTER ANTONIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	440	NO06	733	8,796	0.00	0.00	0.00	0.00	0.00	0.00
62	MONTUFAR ROMERO MILTON GABRIEL	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	605	NO13	1,676	13,408	139.67	31.25	0.00	0.00	0.00	170.92
63	MORENO CACERES JUAN MANUEL	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	300	NO10	1,086	13,032	0.00	0.00	0.00	0.00	0.00	0.00
64	MUÑOZ QUIMI ANGEL ARMANDO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	595	NO06	733	8,796	0.00	0.00	0.00	0.00	0.00	0.00
65	NICOLAIDES ROCA FRANCIS EUGENIO BERNARDO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000860000000100051090000100000000	600	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00	0.00
66	ORDOÑEZ ZAMBRANO JOHONY MIGUEL												

67	PACHECO BEDOYA JOSE LUIS	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	315	NO06	733	8,796	61.08	31.25	0.00	0.00	92.33
68	PALMA CORTEZ AGAPITO PASTOR	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	40	CT9	566	6,792	0.00	0.00	0.00	0.00	0.00
69	PANCHANA GONZALEZ RICHARD ALEX	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	585	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00
70	PEÑA PINCAY MARIA CLOTILDE	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000550000000100051090000100000000	470	NO08	901	10,812	0.00	0.00	0.00	0.00	0.00
71	PERALTA ARMIJOS FELIX HUMBERTO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	95	NO03	585	7,020	0.00	0.00	0.00	0.00	0.00
72	PERALTA BRAVO MANUEL RAUL	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	320	NO13	1,676	20,112	0.00	0.00	0.00	0.00	0.00
73	PRADO ESPAÑA DIGNA MONICA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	290	NO14	1,760	14,080	0.00	0.00	0.00	0.00	0.00
74	PRECIADO RAMIREZ MERCY RAQUEL	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	590	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00
75	QUINDE MAZZINI ALBERTO	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	56	CT2	548	6,576	0.00	0.00	0.00	0.00	0.00
76	QUINDE PAREJA XIMENA CRISTINA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	3551	NO07	817	9,804	0.00	0.00	0.00	0.00	0.00
77	QUITO CLAVIJO SANDRA PATRICIA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	3558	NO05	675	8,100	0.00	0.00	0.00	0.00	0.00
78	RAMOS SALAZAR EVELYN VERONICA	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	580	NO07	817	9,804	68.08	31.25	0.00	0.00	99.33
79	RENDON RIVADENEIRA ALFREDO ADRIAN	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	49	CT3	566	6,792	0.00	0.00	0.00	0.00	0.00
80	REVELO RAMIREZ WILLAN ENRIQUE	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	235	NO12	1,412	16,944	0.00	0.00	0.00	0.00	0.00
81	ROMERO GUERRERO ALVARO ROGELIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	610	NO09	986	11,832	0.00	0.00	0.00	0.00	0.00
82	RUIZ CHOEZ WALTER EDGAR	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	365	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00
83	SANDOVAL REYES GEOVANNY VINICIO	1-SERVICIO CIVIL PUBLICO (LOSEP)	201747300000000860000000100051090000100000000	3568	NO11	1,212	4,848	0.00	0.00	0.00	0.00	0.00
84	SEMINARIO SOTOMAYOR ROSA ESTELA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	10	NO05	675	8,100	0.00	0.00	0.00	0.00	0.00
85	SIGUENCIA REYES LEONOR MARLENE	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	20	NO11	1,212	14,544	0.00	0.00	0.00	0.00	0.00
86	SOLIS COELLO MARIA DEL PILAR	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	5	NSD4	2,734	10,936	390.57	44.27	0.00	0.00	434.84
87	SOLIS MASACON CARLOS MARCOS ANTONIO	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	50	CT3	566	6,792	0.00	0.00	0.00	0.00	0.00
88	SUAREZ ALFONSO MARIA ELENA NATIVIDAD	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	3564	NO12	1,412	8,472	0.00	0.00	0.00	0.00	0.00
89	TASIGCHANA MERO JHAMES LENIN	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	57	CT1	531	6,372	0.00	0.00	0.00	0.00	0.00
90	TORRES PESO ENRIQUE LEONARDO	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	52	CT3	566	6,792	0.00	0.00	0.00	0.00	0.00
91	TRIANA SOTOMAYOR JIME ALBERTO	2-CODIGO DEL TRABAJO	20174730000000010000000100051090000100000000	45	CT9	566	6,792	0.00	0.00	0.00	0.00	0.00
92	ZAMBRANO BARBERY CARLA CRISTINA	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	3561	NO13	1,676.00	11,732	0.00	0.00	0.00	0.00	0.00
93	ZUÑIGA PUETATE LUIS ALBERTO	1-SERVICIO CIVIL PUBLICO (LOSEP)	20174730000000010000000100051090000100000000	85	NO06	733	8,796	0.00	0.00	0.00	0.00	0.00
<b>TOTAL DE REMUNERACIONES UNIFICADAS</b>						<b>87,604.00</b>	<b>921,654.00</b>	<b>1,750.00</b>	<b>450.52</b>	<b>1,432.24</b>	<b>0.00</b>	<b>3,632.77</b>
FECHA ACTUALIZACIÓN DE LA INFORMACIÓN:									(30/09/2017)			
PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN:									MENSUAL			
UNIDAD POSEEDORA DE LA INFORMACION - LITERAL c):									DIRECCIÓN DE TALENTO HUMANO			
RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN DEL LITERAL c):									ING. JOHANNA GARRIDO M			
CORREO ELECTRÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:									<a href="mailto:jagarrido@institutopescagobec">jagarrido@institutopescagobec</a>			
NÚMERO TELEFÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:									(02) 2401773 EXTENSIÓN 114 (Número de teléfono y extensión)			